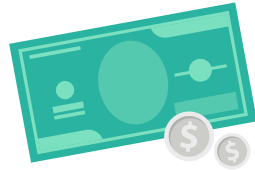




# Global Corporate Citizenship At-a-Glance 2021

AIG and our colleagues honored our longstanding commitment to making a positive impact in the communities we live and work through volunteerism and giving

AIG contributed **\$27 million**



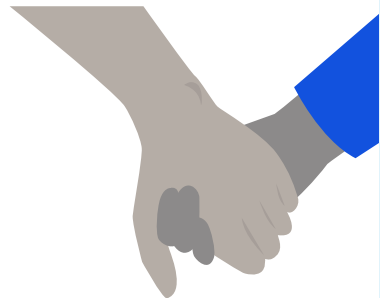
to nonprofit organizations through direct donations and matching grants

The **AIG Compassionate Colleagues Fund**

distributed over **700** grants totaling more than

**\$500,000** to support

colleagues experiencing financial hardship or impacted by natural disasters in **6** countries



The **AIG Matching Grants Program** matches donations to eligible nonprofit organizations



**2:1**

In 2021, AIG donated **\$7M** through the program to over **3,500** charities supported by **~3,000** colleagues



**20,700+** hours volunteered by colleagues  
Highlights include:

During the 2020-2021 school year, **more than 10,000 students** across **21** cities received much-needed programming focused on financial literacy, work and career readiness, and entrepreneurship with **Junior Achievement**



AIG received the **Silver U.S. President's Volunteer Service Award** for volunteering more than **3,000** hours with **Junior Achievement**



**230+** AIG colleagues and their families committed to leading heart healthy lives by participating in the **American Heart Association** Heart Walks



**>\$122,000** donated by AIG and its colleagues in support of the **American Heart Association**

## #GivingTuesday

On November 30, nearly **650** AIG colleagues from **7** countries joined this global giving movement by volunteering, donating, engaging in acts of kindness, and serving as allies



**600+** mindfulness kits

donated to schools to encourage students to reflect, recharge, and be more present



**300+** pounds of gently used plastic toys

saved from landfills and donated to children in need



**70** flights

donated to help Afghan evacuees reunite with family members

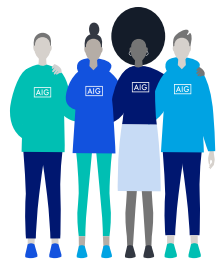
## Sustainability



As part of AIG's commitment to Sustainability, **24** volunteer projects leveraged the power of recycling, personal commitments, and dedication to future-proofing our communities

## Diversity, Equity & Inclusion

AIG serves as an ally to nonprofits that represent the diversity of our workforce to foster a culture of belonging and ensure resources are distributed equitably, serving communities with the highest need

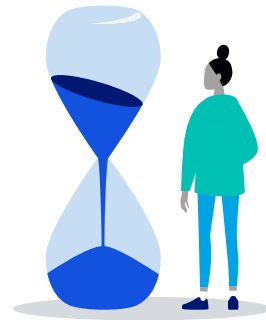


**Employee Resource Groups (ERGs)** organized **10+** volunteer events

**16** arts & cultural institutions and their programming supported through the **AIG Museum Membership Program**



The **AIG Volunteer Time Off Program** enables AIG colleagues to take up to **16 hours** per calendar year — in hourly increments — to volunteer with nonprofit organizations, including schools



To celebrate its 10th anniversary in 2022, AIG increased this benefit to **24 hours**

Through the **AIG Legal Pro Bono Program**, AIG colleagues provided over **4,000 hours** of free legal support to a variety of nonprofit organizations and disadvantaged individuals



Every April, AIG colleagues celebrate **Global Volunteer Month**

### 2021 Participation:



**1,700+**  
colleagues



**5,000+**  
volunteer  
hours



**90+**  
volunteer  
projects



**25**  
countries

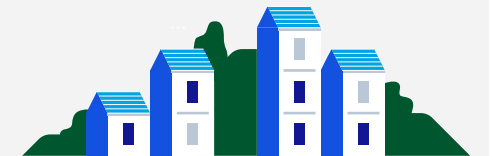
### Overall impact:



**71,000**  
meals generated  
through a virtual food  
drive



**7,600**  
hygiene kits  
packed with recycled  
soap in the U.S. and  
UK



**4,000**  
buildings  
mapped in Zambia

The **AIG Community Leaders Network**, comprised of **250+ colleagues** around the globe, supports the global strategic direction of community involvement and corporate responsibility in each office



Visit Corporate Citizenship to learn more about Citizenship at AIG:  
[aig.com/about-us/citizenship-and-philanthropy](https://aig.com/about-us/citizenship-and-philanthropy)

In 2021, AIG committed \$5 million to address racial inequity, promote equitable practices, provide COVID-19 relief, and support community resilience with the help of the following partners:



Fostered community resilience to minimize the effects of disasters through **preparedness** and **thoughtful recovery**

Provided grants to **60 Black Small Business owners** across **7 regions** as they recover from the COVID-19 pandemic and chart a path forward

Supported **12 food banks** in the United States, resulting in the **3.7 million+ pounds of food** distributed

Contributed to COVID-19 relief efforts in the **United States, Philippines, Puerto Rico, and India**

**Expanded counseling** and services for families affected by the 9/11 tragedy and funded programming to support **resilience** and **long-term healing**